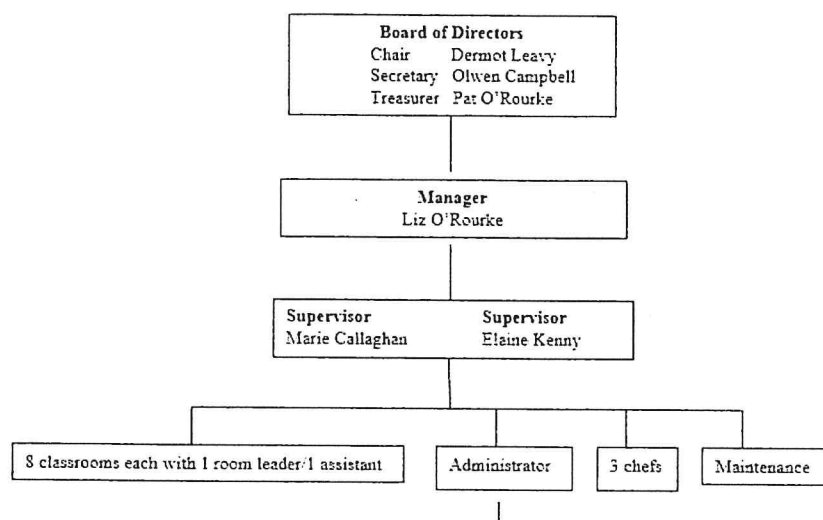


# Cairdeas Community Childcare Centre Child Safeguarding Statement

## 1. NAME OF SERVICE AND ACTIVITIES PROVIDED

Cairdeas is a registered pre-school providing the following services for children aged 6 months to 13 years: full day care for babies and preschool children; 4 ECCE free preschool rooms; afterschool service and out of school service.

The management structure is outlined in the following diagram:



## 2. COMMITMENT TO SAFEGUARD CHILDREN FROM HARM

- Cairdeas is committed to safeguarding the children in our care and to providing a safe environment in which they can play, learn and develop.
- We believe that the welfare of the children attending Cairdeas is paramount. We are committed to child-centred practice in all our work with children.
- We are committed to upholding the rights of every child and young person who attends our service, including the rights to be kept safe and protected from harm, to be listened to and heard.
- Our policy and procedures to safeguard children and young people reflect national policy and legislation and are underpinned by Children First: National Guidance for the Protection and Welfare of Children 2017; Tusla children First – Child Safeguarding Guide 2017; and the Children First Act 2015.
- Our policy declaration applies to all paid staff, volunteers, board members and students on work placement within our organisation. All board members, staff, volunteers and students must sign up to and abide by the policies, procedures and guidance encompassed by this policy declaration and our child safeguarding policy and accompanying procedures.
- We will review our child safeguarding statement and accompanying child safeguarding policies and procedures every 2 years, or sooner if necessary due to service issues or changes in legislation or national policy.

### Designated Liaison Person for Child Protection:

DLP	Deputy
Liz O'Rourke 085 7294311	Elaine Kenny 087 9428284 Marie Callaghan 086 1049450

### 3. RISK ASSESSMENT

In accordance with the Children First Act 2015, the Board of Management in conjunction with the manager has carried out an assessment of any potential for harm to a child while attending Cairdeas or participating in Cairdeas activities. A written assessment setting out the areas of risk identified and our procedures for managing those risks is summarised below:

Risk identified	Policies and/or Procedures in place to manage Risk
Unauthorised persons collecting children	Arrivals & Departures Policy Child Registration Form – only those names on registration form allowed to collect child. Visitors must sign visitors book at reception
Inappropriate control of children’s behaviours	Positive Behaviour Management Policy
Child missing when leaving school for Cairdeas	Procedure for collecting children from school Appropriate staff:child ratios observed
Recruitment of Staff	Recruitment Policy & Induction Procedure to be updated to reflect new Children First Guidance 2017

### 4. CHILD SAFEGUARDING POLICIES AND PROCEDURES

As required by the Children First Act, 2015, Children First National Guidance for Protection and Welfare of Children 2017 and the Guidance for Developing a Child Safeguarding statement for Early Years Services 2018, the following safeguarding policies/procedures/measures are in place:

The policies identified in point 3 above were updated on 5/3/18

Procedures to maintain a list of mandated persons under the Children First Act, 2015 to protect all children from harm by abuse.

A Relevant Person has been appointed.

A Designated Liaison Person and Deputies have been appointed.

Child Protection and Welfare Reporting Procedures

Confidentiality Policy

Policy for Dealing with Allegations of Abuse or Neglect Against Employees

Procedure for Managing Child Protection Records

Recruitment Policy

Garda Vetting Policy

Code of Behaviour for Working with Children

Induction Policy (which includes procedures to inform new staff about the Child Safeguarding Statement and accompanying safeguarding policies and procedures and Children First 2015).

All staff have completed the Tusla eLearning module – *Introduction to Children First* and relevant staff have attended Always Children First Child Protection Training.

Staff have access to regular Supervision and Support in line with the service policy.

Complaints Policy

Policy for Managing Outings

Policy for Managing Accidents and Incidents

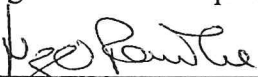
Social Media Management Policy


## 5. IMPELEMNTATION AND REVIEW

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the accompanying child safeguarding policies and procedures that support our intention to keep children safe from harm while attending Cairdeas.

This Statement will be reviewed every 2 years or as soon as practicable after there has been a material change in any matter to which the statement refers.

This Statement has been published on the service website and is displayed in the centre. It has been provided to all staff, volunteers and any other persons involved with Cairdeas. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla on request.

Signed  Date 5/3/18  
Liz O'Rourke (Manager) 085 7294311

Signed  Date 5/3/18  
Dermot Leavy (Chairman)

For further information on this Statement contact the Relevant Person: **Liz O'Rourke 085 7294311**